

Non-Discrimination Statement

Pacific Oaks is committed to providing an environment that is free of discrimination and harassment of any type. In keeping with this commitment and as required by Title VI, Title IX, Section 504 and all other applicable federal and state laws, Pacific Oaks does not discriminate and prohibits discrimination and harassment against its employees, students and applicants in its programs and activities based on race, color, religion, creed, sex, gender, gender identity, gender expression, sexual orientation, national origin, ancestry, citizenship status, marital status, parental status, pregnancy, age (over 40), medical condition, physical or mental disability, veteran status, genetic information or characteristics protected by the state or federal employment harassment and discrimination laws.

Pacific Oaks admits qualified students of any race, color, national or ethnic origin, sex, gender identity, religion, creed, sexual orientation, disability, marital status, parental status, pregnancy and veteran status to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of any of those protected categories listed above in administration of its educational policies, admissions policies, scholarship and loan programs, and other school-administered programs.

Retaliation against an individual making an informal or formal allegation of discrimination, sexual harassment, or harassment of any type will be considered a separate incident of discrimination, sexual harassment, or harassment. All complaints, whether formal or informal, will be investigated.

Questions, reports, and additional concerns related to sex discrimination and Title IX should be directed to Pacific Oaks' Title IX Coordinator, who can be reached at (626) 529-8176. For disability or Section 504 questions, reports or concerns, please contact Pat Meda at (626) 529-8261 or CARE_office@pacificoaks.edu. For all other inquiries regarding the non-discrimination policies, please contact the Dean of Students, Victoria Lugo at vlugol@pacificoaks.edu or (626) 529-8176.

Individuals may also file complaints directly with the Office for Civil Rights, within the United States Department of Education, by following the information on this website: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>.